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The “New Administrative Law” of Wales

Wales and England share a legal jurisdiction, yet commentators regularly refer only to “English administrative law” deploying the old adage, for Wales, see England. This focus on common law principles as the “greatest achievement”\(^1\) of modern administrative law sidelines the contribution of the respective legislatures, in particular the National Assembly for Wales (Assembly). Since 1999 the Assembly has used its secondary and later primary law-making powers to create distinctive administrative procedure laws applicable to devolved public bodies in Wales.\(^2\) These laws increasingly differ from Westminster legislation applying only to English public bodies.

The jurisdiction debate has been extensive, but at a basic level a legal jurisdiction requires a distinct body of law, applying to a defined territory, and administered by a separate set of institutions with competence over that body of law.\(^3\) There is already a corpus of law applying only to devolved Welsh public bodies, and although significant responsibility for the administration of justice is reserved, a set of separate institutions of justice have been established for Wales in the field of administrative justice.

In this paper I argue that the emerging Welsh approach to administrative justice is characterised by administrative procedure legislation and “integrity” institutions,\(^4\) grounded in a political consensus that good administration is a civic good, Welsh administrative law is ostensibly designed to further social and economic equality, with public bodies required to collaborate, to integrate their activities, and to involve the general public in their decision-making. This stress on public involvement is also evident in proposals to codify Welsh law, to improve its accessibility and to cement its distinctiveness from English law. Wales has also taken a leadership role in furthering norms of global administrative law, whilst attempting to site its local administrative justice system in an increasingly “righted” international context.

\(^1\) As Lord Diplock put it in *R. v IRC ex parte National Federation for the Self Employed* [1982] AC 617, 641; “progress towards a comprehensive system of administrative law…having been the greatest achievement of the English courts in my judicial lifetime” (emphasis added).

\(^2\) The Government of Wales Acts provide that Assembly legislation applies in relation to Wales, but extends over England and Wales, giving the courts in both countries authority to interpret and enforce Assembly legislation.


\(^4\) Including innovative un-elected methods of administrative state accountability, such as ombudsmen, commissioners and regulators.
In presenting this distinctive Welsh approach, I also outline some challenges; not least
the difficulty of pursuing Welsh socialist legislation alongside a capitalist neo-liberal agenda
at Westminster. The historic lack of primary legislative power, and continued reservation of
the single legal jurisdiction, has seen Wales favour procedural regulatory tools to improve
administrative decision-making, but often without correlative primary legislative rights
enabling individuals to enforce these duties through the courts. Enforcement is largely the
preserve of quasi-political institutions with varying powers to promote and encourage
compliance through systematic investigations often on self-chosen themes, and with remedial
recommendations that are usually not legally binding. This approach relies heavily on
catalysing cultural change within public bodies and broader civil society. The role of the
courts has so far been peripheral; there have been few, if any, judgments of the
Administrative Court in Wales turning directly on Welsh administrative procedure duties,
and little judicial or practitioner commentary. However, recent developments suggest that
Wales is gearing up to a more “juridified”\(^5\) approach. These developments include; reforms
to increase the coherence, professionalism and independence of the set of devolved Welsh
tribunals,\(^6\) codification of Welsh law,\(^7\) establishing a Commission on Justice in Wales,\(^8\)
proposing a human rights act for Wales,\(^9\) and an overall harder line that devolution of justice
and the break-up of the single legal jurisdiction are inevitable.\(^10\) These developments could
see tribunals, courts and the Assembly in Wales become more directly engaged with
delivering and scrutinising administrative justice.

Whilst the integrity architecture in Wales requires further reform, and the tide of a
more juridified approach is incoming, the Welsh experiment with administrative justice
provides lessons for other jurisdictions, particularly at a time of growing dissatisfaction with
traditional legal and political mechanisms of administrative state accountability.

\(^5\) “Juridification” is an ambiguous term. In this context it is taken to mean greater emphasis on specific
individual rights to redress against public bodies, associated with a more formalistic approach including
increased use primary legislation, and a significant role for the legislature in scrutinising such legislation and for
the courts in interpreting it.

\(^6\) Wales Act 2017, Pt.3.

\(^7\) Draft Legislation (Wales) Bill 2018 and Law Commission, \textit{Form and Accessibility of the Law Applicable in
Wales} (Law Com No. 366, 2016).

\(^8\) Established in 2017 concerned with “ensuring that the jurisdictional arrangements...address and reflect the
role of justice in the governance and prosperity of Wales as well as distinct issues that arise in Wales”, online at:
https://beta.gov.wales/commission-justice-wales

\(^9\) J. Miles AM, \textit{A Human Rights Act for Wales?} annual Eileen Illtyd Memorial Lecture on human rights
(Swansea University 15 November 2018).

\(^10\) J. Miles AM, Legal wales Conference (Aberystwyth University 12 October 2018);
justice-system-is-inevitable/?lang=en
Welsh Devolution

Devolution to Wales is a process not an event. The First Assembly created under the Government of Wales Act 1998 had no primary legislative power, being a "carefully constructed compromise"\(^\text{11}\) between politicians opposed to devolution and those wanting a Welsh parliament. The arrangements were not practical, or widely supported. The Assembly was originally established as a “body corporate” containing an executive (the Government) and a legislature (the Assembly) with no separation between them. This body took over functions of the UK Government Wales Office, gaining only minimal secondary law-making powers, the use of which had to be authorised by the UK Parliament.

The Government of Wales Act (GoWA) 2006 replaced the original design with a separate National Assembly (legislature) with powers to enact laws, known as Measures, in specific fields.\(^\text{12}\) These powers were conferred piecemeal under Legislative Competence Orders negotiated between the Welsh Ministers and the UK Government, confirmed by the Assembly and UK Parliament. The process was complex, time-consuming, dependent upon good inter-governmental relations, and largely impenetrable to the public. Welsh Government had policy responsibilities in areas including health, education, local government and transport, but limited legislative power to pursue its objectives. This position of responsibility without power added to public dissatisfaction with the Assembly, and the limits to its law-making powers were not widely understood.

The policy underpinning GoWA was to transfer specific functions in areas where the Secretary of State for Wales had pursued distinctive policies. This was in contrast to the Scotland Act 1998 which extended “over all aspects of Scottish life and society other than those reserved for the UK Parliament”.\(^\text{13}\) Following a referendum held in 2011, primary legislative powers were transferred in areas of devolved Welsh competence, but the devolution settlement overall remained one of conferred powers and Westminster continued to be Wales’ other Parliament. Some executive functions covering devolved matters could be exercised by Westminster or Whitehall with little Assembly scrutiny.

Influential bodies recommended moving to a reserved powers model to provide greater clarity about devolved functions.\(^\text{14}\) In the political climate following the referendum

\(^{11}\) UCL Constitution Unit, *Commentary on the Welsh White Paper* (September 2017) 1.
\(^{12}\) GoWA 2006, Pt. 3 and Sched 5.
\(^{13}\) House of Commons Justice Committee Fifth Report of Session 2008-09, *Devolution: A Decade on* [12].
\(^{14}\) The Richard Commission on the Powers and Electoral Arrangements of the National Assembly for Wales (reporting in 2004):
on Scottish independence, the UK Government committed to delivering this model, now enacted in the Wales Act 2017. The 2017 Act has been criticised for its complex framework of general reservations, specific reservations, and exceptions to reservations. Rick Rawlings refers to the 2017 Act as “carrying the seeds of its own destruction”, lacking constitutional vision, representing an elite form of constitution making, and leading to an excessive fragmentation of powers.

The Welsh Government proposed its own Government and Laws in Wales Bill, expressing a more simplified settlement and longer-term constitutional vision, what Rawlings describes as a written constitution for a sub-state polity. The Welsh Government Bill included provision for immediate recognition (on enactment) of a distinct Welsh legal jurisdiction, and for establishing a separate legal jurisdiction in the longer-term. The 2017 Act, on the other hand, states that there is a body of Welsh law including laws made by the Assembly and Welsh Ministers. This section was a political compromise; the product of UK Government resistance to breaking up the combined England and Wales legal jurisdiction.

A Principles-based Approach to Administrative Law

Despite the practical-political compromises, a principles-based approach to good administration has infused the work of bodies reporting on the devolution of further legislative powers to Wales, and on jurisdictional arrangements. Such principles include accountability, clarity, coherence, collaboration, efficiency, equity, stability and subsidiarity. Rawlings attributes this interest in principles to a desire to revitalise the UK territorial constitution in light of fragmentation pressures, and to increase Wales’ political leverage. This understanding focuses primarily on how Wales is perceived as a

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15 R. Wyn Jones, “Is it our fate to be governed on the basis of this nonsense?” Wales Online October 2016 (criticising the Wales Bill): https://www.walesonline.co.uk/news/politics/richard-wyn-jones-wales-bill-12091891
18 GoWA s.A2.
19 See sources at fn.14.
20 Specifically noted in Silk Part II fn.14.
21 fn.17.
constitutional player within the UK, missing the centrality of principles to the development of a specifically Welsh approach to its domestic administrative law. Welsh administrative law can be seen as anchored in a political consensus that good governance is ‘good for you’.  

This sentiment is especially evident in administrative justice. For example, soon after its formation, the Committee for Administrative Justice and Tribunals in Wales (CAJTW) considered it a priority to develop *Administrative Justice Principles for Wales*. The Principles designate administrative justice as a fundamental right and as cornerstone to social justice, noting the link between administrative justice and state accountability through means other than the ballot box.

A possible benefit of this principles-based approach is that it could bolster the legitimacy of Welsh administrative law at an apparent time of crisis for more traditional hierarchical conceptions. Administrative state “legitimacy crises” are a global phenomenon; the context in each nation is distinct, but a shared theme is of clashes between technocratic expertise needed to deal with the complexities of modern governance, and the response to reinstall citizen statesmen serving the populace through common sense and moral values. In the UK this is perhaps best captured by the refrain that people have “had enough of experts”. In Wales public satisfaction with Government, and with public services provision, tends on the whole to be higher than the UK average; but when coupled with patchy public understanding of devolution, and Wales effectively being a “one party state”, this can lead to political complacency. Wales may still be better placed than many nations to take advantage of the traditional state-centric account of administrative law. However, as a relative newcomer Welsh administrative law is emerging in a challenging era of

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26 M. Gove (then Lord Chancellor and Secretary of State for Justice) June 2016.  
28 Labour has dominated Welsh Government since its inception. In “Wales, a one-party state, prepares for a transition of power” The Economist (26 April 2018), R. Wyn Jones is reported as commenting, “a long period in power unchallenged can cause a ‘living decay’, with little incentive for the incumbent to come up with new ideas”: https://www.economist.com/news/uk/201741161-carwyn-joness-unexpected-resignation-leaves-labour-looking-new-first-minister-wales-
globalisation, constitutionalisation, destatisation, decentralisation, and privatisation (the latter being something even Wales is not immune to). Administrative law has had to evolve to survive, and in some ways Welsh administrative law aligns with characteristics of so-called “new administrative law”. This includes favouring approaches (to practice and scholarship) that are multi-disciplinary, pluralistic (in principles, institutions and methods), and that emphasise horizontal collaboration (inter-institutional collaboration) and citizen engagement. For Wales, this begins with the political foundations of administrative law.

In 2007, Mark Drakeford (formerly a Welsh Government policy advisor, now a Welsh Minister and contender for the First Ministership) proposed a Welsh commitment to social justice anchored in a set of core principles including the value of good governance, an ethic of participation, and improving equality of outcome. This connection to substantive equality has remained evident since former First Minister Rhodri Morgan’s 2002 “clear red water” speech where he argued that Wales should take a different approach to the politics of Westminster, noting: “Our commitment to equality leads directly to a model of the relationship between the government and the individual which regards the individual as a citizen rather than as a consumer”. The 2007-2011 “One Wales” / “Cymru’n Un” coalition agreement between Labour and Plaid Cymru, reinforced this approach with a ‘progressive consensus’ committing to “social justice, sustainability and inclusivity.” The political majority in Wales continues to back state provision of public services and “progressive universalism” supporting those most in need.

Equality features prominently in Welsh politics, including in speeches of the current Counsel General for Wales, Jeremy Miles AM. In his address to the Public Law Project Wales Conference 2018 he stressed that substantive equality remains at the heart of Welsh public law being “one of our most basic moral obligations”.

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30 fn.22.
31 R. Morgan, speech to the National Centre for Public Policy (Swansea December 2002), online at: https://www.sochealth.co.uk/the-socialist-health-association/sha-country-and-branch-organisation/sha-wales/clear-red-water/
Eisteddfod speech, he explicitly connected the potential for further devolution of responsibility for the administration of justice, with a social equality agenda, speaking of:

“A journey to realise a vision of Wales where justice – in the sense of a system of rights and redress – reflects the values and particular characteristics of Welsh society, but also a fuller vision of justice, which embraces also, social and economic justice and a journey the next leg of which will surely feature prominently, as part of a compelling vision of a just Wales, the development of a distinct justice system for our nation”.

Arguing that such developments are “about much more than the simple accumulation of powers for its own sake”, the Counsel General reinforced Welsh commitment to fundamental values inherent in a just society, at a time when such values are in global retreat. Welsh politics generally encourages a principled approach to international rights instruments and global governance; seeking a unique place for Wales in the world, as a comparatively committed unionist, but with aspirations of global responsibility, which have become central to its domestic administrative law.

**Welsh Administrative Law and Proceduralism**

The clearest example of a commitment to principles of global resonance is in the Well-being of Future Generations (Wales) Act 2015 (WFGA). This places public bodies under a duty to practice sustainable development. WFGA defines seven well-being Goals; (1) a more prosperous Wales, (2) a resilient Wales, (3) a healthier Wales, (4) a more equal Wales,

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36 Ibid 5.


38 An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.

39 A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).
(5) a Wales of cohesive communities, (6) a Wales of vibrant culture and thriving Welsh language and, (7) a globally responsible Wales. Public bodies are required to carry out sustainable development, to be achieved by setting and publishing Well-being Objectives which show how the body will maximise its contribution to achieving the Goals.

WFGA is an example of Welsh administrative procedure law centred on principles of social, economic and inter-generational equality. Such new legislation seeks to control and influence administrative decision-making, but it rarely endows individuals with explicit legally enforceable rights against public bodies. The approach has been to develop procedural duties requiring public bodies to show they have taken rights and other values into account, alongside a set of ‘integrity’ branch institutions with varying powers to promote and enforce compliance through systematic investigations. In this section I examine some relevant legislation, and the courts’ comparative lack of reaction to it, in the next section I consider the role of the integrity branch.

Equality is an early example where Welsh Government was the first UK Government to bring in specific regulations in order for public bodies to better perform their public sector duties under the UK Equality Act 2010. In 2011 the Welsh Ministers enacted Regulations identifying public authorities in Wales for the purposes of imposing additional planning, monitoring and reporting duties. Listed public bodies are required to publish “equality objectives” or to provide reasons for not doing so. Authorities are also required to comply with “engagement” provisions and have due regard to “relevant information” when considering and designing their equality objectives. WFGA Well-being Goal of a more equal Wales is also said to bring into force (in Wales only) a requirement similar to that of, currently not in force, section 1 of the UK Equality Act 2010. This requires relevant authorities to “have due regard to the desirability of exercising [functions] in a way that is designed to reduce the inequalities of outcome which result from socio-economic disadvantage.” To date, whilst some general duties under Welsh equality law have been

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40 A society in which people’s physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.

41 A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio-economic background and circumstances).

42 Attractive, viable, safe and well-connected communities.

43 A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.

44 A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.


46 The Equality Act 2010 (Statutory Duties) (Wales) Regulations 2011.

47 Ibid, Regs 4 and 5.
raised in judicial review applications, this has been a secondary, and apparently poorly argued ground. There has been no substantive judicial review hearing or reported permission decision examining Welsh equality duties.

Another example is children’s rights, where a distinctly Welsh approach has been evident from the first Assembly. This approach is based on the language of rights and entitlement, as opposed to the UK Government’s focus on welfare. Under the Rights of Children and Young Persons (Wales) Measure 2011 (Children’s Rights Measure) Welsh Ministers and social services bodies are required to have “due regard” to relevant provisions of the UN Convention on the Rights of the Child (UNCRC). The Additional Learning Needs and Education Tribunal (Wales) Act 2018 extends the due regard duty to bodies exercising relevant functions in the education context.

The due regard duty was born from a range of factors, including political impetus for significant use of enhanced legislative competence, whilst also rushing the legislation through before the outgoing First Minister was due to stand down (leaving little time for consultation). Had there been further consultation, the due regard duty could potentially have been extended to all devolved Welsh public bodies. Aside from due regard, other available options were a light touch requirement to “take into consideration” the UNCRC, later enacted in Scotland, or the stronger individual right to public body compliance (for example as concerns ECHR rights under the Human Rights Act 1998 sections 6 and 7). This latter approach was felt to be too radical a departure given the combined legal jurisdiction – though more for pragmatic reasons than lack of legislative competence. Even if such provisions were definitively within competence, the Secretary of State could still intervene to prevent the Bill going for Royal Assent if he had reasonable grounds to believe that the divergence would have an adverse effect on the operation of the law as it applies in England. As enacted, due regard functions as an upstream preventative provision designed to generate systematic changes; it does not confer new legal rights on individuals.

The Children’s Rights Measure makes no provision about what an individual can do if they believe the due regard duty has been breached. During legislative scrutiny, it was argued that an explicit new route would be unnecessary given other avenues, including: complaining to the Welsh Government; contacting the Children’s Commissioner for Wales; complaining to an Assembly Member or seeking judicial review. However, there is yet to be any reported

48 Administrative Court Lawyer for Wales, to PLP Wales Conference (March 2018).
49 GoWA 2006, s.114(10(c)).
judgment finding breach of the children’s rights due regard duty. Practitioners have spoken of difficulties in seeking permission to raise breach of the duty as a ground of judicial review before the Administrative Court in Wales.\textsuperscript{51} This is concerning given evidence of variable quality; the Children’s Rights Measure introduces regulatory tools known as Children’s Rights Impact Assessments (CRIAs), and research has found their implementation to be inconsistent, with expectations of good practice departed from.\textsuperscript{52}

Another example of new administrative procedure legislation is WFGA, under which public bodies are required to carry out sustainable development, to be achieved by setting and publishing Well-being Objectives showing how the body will maximise its contribution to achieving the Well-being Goals. WFGA makes no reference to rights; the definition of well-being is less rights-focused than that contained in other Assembly legislation such as the Social Services and Well-Being (Wales) Act 2014 which defines well-being as including “securing rights and entitlements”.\textsuperscript{53} WFGA also makes no direct reference to international norms such as the EU and UN sustainable development standards, yet the UN refers to the legislation as “world leading”.\textsuperscript{54} Under WFGA, public bodies are required to “take all reasonable steps” to meet Well-being Objectives, but there has so far been no reported litigation alleging breach of this duty.

Another example is the Public Health (Wales) Act 2017 which empowers Welsh Ministers to introduce regulations providing for Health Impact Assessments (HIA).

Regulations are not yet in force, but eventually relevant bodies will have to publish their HIAs and take them into account when exercising functions in connection with which the assessments were carried out, while also acting in accordance with the sustainable development principle.

Of these new procedural duties, the most onerously worded is the requirement to “take all reasonable steps” to meet Well-Being Objectives under WFGA, whereas the Public Health legislation rows back to the ostensibly less demanding requirement to “take into account” HIAs. Whether this is any more or less extensive than the duty to “have due regard” to children’s rights contained the Children’s Rights legislation, is hard to foresee. Leading

\textsuperscript{51} Michael Imperato (Watkins and Gunn) PLP Wales Conference (March 2018).
\textsuperscript{52} S. Hoffman, Evaluation of the Welsh Government’s Child Rights Impact Assessment procedure under the Children’s Rights Scheme pursuant to the Rights of Children and Young Persons (Wales) Measure 2011 (Swansea University 2015).
\textsuperscript{53} Social Services and Well-being (Wales) Act 2014, s.2(2)(f).
practitioner Emyr Lewis notes that HIAs introduce “a further layer of high-level soft law regulation governing the activities of public authorities in Wales, which could further complicate the processes of decision-making”. These procedural duties can be seen as part of a global trend towards proceduralisation of administrative law. They are coupled with tools to regulate public body decision-making, including increased use of impact assessments such as CRIAs and in future HIAs. The difficulty comes in ensuring that these instruments are more than tick-box exercises, adding to bureaucracy without providing any greater practical protection for individual rights. In order to achieve this there ought also to be strong and effective rights to individual redress, but the devolution context makes this particularly challenging for Wales. The courts enforcing Welsh legislation are the courts of England and Wales, staffed by the judges of the England and Wales judiciary, applying general principles of English and Welsh common law, and judicial review of administrative action is a reserved matter. Since 2009 Wales has had a local Administrative Court, ending previous London-centricity. However, the Court is not explicitly a Welsh institution, it is a satellite managed by HMCTS England and Wales. Unlike the other England and Wales Administrative Courts (in Birmingham, Leeds, Manchester and London), the Cardiff Administrative Court is responsible for administering claims originating from two Court Circuit Regions, the Wales Circuit, and the geographical Region covered by the Western Circuit (South West England). Up to half of all claims issued and determined in Cardiff concern the South West of England. Since the Court opened there has been some slight increase in the number of judicial review claims issued pertaining to Wales, but much of this increase comes from a rise in unrepresented litigation. There has been no discernible increase in the administrative law litigation activities of lawyers based in Wales. Recent England and Wales wide reforms have also had a significant impact on administrative law litigation. Since around 2013 there has been a drop in judicial review applications across the England and Wales Administrative Court coinciding with reforms to judicial procedure, and to costs and legal aid payment regimes. Legal aid cuts imposed by the Legal Aid Sentencing and Punishment of Offenders Act (LASPO) 2012 have had a disproportionately negative impact in Wales, including on Welsh public lawyers. In terms of broader constitutional justice, difficulties accessing judicial review can negatively impact on the rule of law as well as the

https://www.blakemorgan.co.uk/media/filer_public/80/ec/80ece5c2-1556-4d44-bfb8-a4f3b4fbee7a/public_health_wales_act_2017making_wales_a_leader_in_public_health.pdf
56 Submission from PLP and S. Nason to Commission on Justice in Wales.
57 Submission from PLP of evidence to Commission on Justice in Wales (June 2018):
legitimacy of administration, yet the nature of devolution limits Wales’ capacity to address this problem. It is not surprising then that Wales has found alternative means to bolster the legitimacy of its administrative state, including by developing its integrity branch.

The Integrity Branch

Welsh administrative procedure law often contains no explicit legal rights to redress for individuals, but it does provide alternative means of enforcement, deploying the quasi-political power of integrity branch institutions to incentivise systematic change. A plethora of such institutions have been established in Wales, each created at different stages in the devolution process, underpinned by different types of legislation and with varying degrees of accountability to the Assembly.

There is a Public Services Ombudsman for Wales (PSOW) initially created by Westminster legislation, appointed by and accountable to the Assembly, and various Commissioners, some created by Westminster legislation, others by Assembly legislation, all of whom are appointed by Welsh Government. The Commissioners perform variable roles and are subject to different methods of external accountability and internal governance.58 There are principled reasons for at least some divergence, however, as Mike Shooter put it in his review of the Children’s Commissioner for Wales, the “uncertainty breeds confusion and misconception”.59 One common misconception, for example, is that the Welsh Language Commissioner functions as a language ombudsman, whereas in fact the role is more regulatory.

The Welsh Language (Wales) Measure 2011 was Wales’ first fully home-grown attempt at devising an administrative justice regime and provides a cautionary tale. The 2011 Measure created a system of Welsh Language Standards, a Welsh Language Commissioner and a Welsh Language Tribunal.60 The regime has since been criticised as excessively bureaucratic, it is said to focus on administrative procedures for protecting the language by detailing the role and functions of the regulator (the Commissioner) and the regulator’s regulator (the Welsh Language Tribunal) at the expense of outlining the content of language rights. The Measure rarely addresses individuals as beneficiaries of rights and public bodies

59 M. Shooter, “An Independent Review of the Role and Functions of the Children’s Commissioner for Wales” para.1.3(d).
as duty bearers, contradicting expressed Welsh concern for public involvement.\textsuperscript{61} The Measure also does not refer to the European Charter for Regional or Minority Languages, and has subsequently been described as an “incomplete or immature version of an emerging international norm”.\textsuperscript{62} Individuals cannot directly challenge the content of Welsh Language Standards developed by the Welsh Language Commissioner. However, if a complainant considers there has been a flaw in the Commissioner’s investigation into compliance with its own Standards, they can appeal to the Welsh Language Tribunal.

The bureaucratic nature of the regime is not its only flaw, the Commissioner is also insufficiently independent from Government, being a regulator on behalf of Welsh Government but also legally bound to monitor Government compliance with Welsh Language Standards.\textsuperscript{63} A 2017 White Paper has since proposed reforms aimed at “reducing bureaucracy” and ensuring “value for money”.\textsuperscript{64} The hope is to strike a more proportionate balance between promoting the Welsh language and regulating compliance with Standards. The Welsh Language Commissioner will be abolished and replaced with a Welsh Language Commission. Under the new structure Welsh Government will be responsible for making and imposing Standards, and the Welsh Language Commission will enforce compliance with the Standards and promote language use. However, the new Welsh Language Commission will continue to monitor Welsh Government compliance with Standards, despite being a Government appointed body, and if anything, individual rights to redress will be watered down. In its earlier consultation, Welsh Government rejected a proposal for enacting a right to use Welsh in primary legislation. This was seen as too costly given the limited extent of Welsh language skills in the workforce; it was said that a large list of exceptions, where the right would apply in an attenuated form or not at all, would be “inevitable”.\textsuperscript{65}

The new proposals emphasize internal processes, with individuals being required to complain first to the public body before taking their complaint to the Welsh language Commission. This may be an improvement on the previous situation where the Welsh Language Commissioner sometimes had to investigate despite a public body having resolved the issue before the required investigation could be completed. Nevertheless, the reforms

\textsuperscript{61} Huws, fn.60. pp.85-90.
\textsuperscript{62} C. Williams, \textit{Minority Language Promotion, Protection and Regulation: The Mask of Piety} (Palgrave Macmillan, 2013).
\textsuperscript{63} Mac Giolla Chriost, fn.60.
\textsuperscript{65} \textit{Ibid} paras.13-14 rejecting ‘Option 5: right for individuals to use Welsh set out in primary legislation’.
have been described as a step backwards by language campaigners and Plaid Cymru.\textsuperscript{66}

Individual rights could be diminished; first, by the provision that the Welsh Language Commission should only investigate complaints in serious cases; second, by watering down the content of the Standards;\textsuperscript{67} third, introducing a permission requirement into some appeals to the Welsh Language Tribunal. The proposals emphasise upstream promotive and preventative measures to protect the language, whereas other options would have also given stronger downstream rights to individuals. For example, the PSOW could potentially have been given power to handle all Welsh language complaints, with the new Commission taking on regulatory and promotive roles.\textsuperscript{68} The PSOW already acts as an independent complaint-handler with regards to the Assembly Commission, which is responsible for the day-to-day running of the Welsh language services of the Assembly. This proposal was rejected on the basis that it would require further legislation to increase the PSOW’s powers and jurisdiction that could have implications extending beyond Welsh language policy.\textsuperscript{69} Another option would be a primary legislative right to use Welsh, combined with a right of appeal to the Welsh Language Tribunal. This latter proposal is also non-starter in practice, given Welsh Government’s rejection of a legislative right to use Welsh.

Whilst the Welsh Language Commissioner is primarily a regulatory body, other Welsh Commissioners are more akin to National Human Rights Institutions responsible for monitoring the observance of international human rights obligations. Whilst UK legislation establishing the Children’s Commissioner for Wales and Older People’s Commissioner for Wales makes no mention of rights, the more detailed Assembly Regulations flesh out the Commissioners’ roles and responsibilities with explicit reference to promoting compliance with international human rights. These two Commissioners are primarily responsible for identifying and reviewing systematic issues in public administration impacting on rights. They also have some powers of inquiry into individual complaints, though many such complaints are practically dealt with by sign-posting to another institution, or by providing

\textsuperscript{66} M. Shipton, “Reaction to plans to scrap the Welsh Language Commissioner” (WalesOnline 10 August 2017): https://www.walesonline.co.uk/news/politics/this-would-big-step-backwards-13457824

\textsuperscript{67} Removing or amending Standards that do not contribute directly to improving services, removing Standards which are costly but deliver little public benefit, and giving public bodies more power to exercise reasonable judgment in their performance of the Standards.

\textsuperscript{68} PSOW response to the Welsh Government Consultation at fn.64.

\textsuperscript{69} Written Statement - The Public Services Ombudsman for Wales’ response to the White Paper on a proposed Welsh Language Bill, the Minister for the Welsh Language and Lifelong Learning https://gov.wales/about/cabinet/cabinetstatements/2018/PSOW/?lang=en
advice, rather than a full inquiry. Such sign-posting can plug gaps in the administrative justice system, but raises questions about the effectiveness and accessibility of early dispute resolution. The power of the Commissioners, and also the PSOW, to “name and shame” public bodies regularly seems to make the difference, and these integrity institutions tend to be seen as more accessible than the Administrative Court.

There are increasingly blurred boundaries between the roles of the PSOW and the Commissioners, including the extent to which each institution acts a “fire-fighter” (determining individual complaints) and a “fire-watcher” (conducting investigations to address systematic issues often on an “own initiative” basis without the need for an individual complaint). How the Commissioners chose which individual complaints to investigate can cause particular dilemmas with respect to political independence and public perception. Not least because the Commissioners are seen as quasi-political institutions and there have been allegations of political bias and cronysim in the appointment of most of the Commissioners to date.

The newest Welsh Commissioner, the Future Generations Commissioner for Wales established by WFGA has no individual complaint handling jurisdiction. The main responsibility of the Future Generations Commissioner is to monitor and report on how well Local Authority Public Service Boards are complying with their duties to promote well-being. Under WFGA public bodies are also required to act in particular ways when carrying out sustainable development, and the Future Generations Commissioner has a role in promoting these “Five Ways of Working”. The Ways of Working emphasise inter-institutional accountability, enabling citizen participation and furthering opportunities for deliberative democracy. They are; (1) long-termism, (2) integration, (3) involvement, (4) balancing short-term and long-term needs, (5) considering how the public body’s well-being objectives may impact upon each of the well-being goals, on their objectives, or on the objectives of other public bodies, (6) involving people with an interest in achieving the well-being goals, and ensuring that those people reflect the diversity of the area which the body serves.
collaboration, and prevention. Other Welsh initiatives on the theme of public engagement include co-operation, co-decision and co-production in the design of the administrative state and the services it provides.

Towards “juridification”?

Extensive evaluation of the impact of new Welsh administrative procedure duties is beyond the scope of one paper. But even assuming that there has been significant “soft” impact in terms of cultural change with knock-on improvements to public body performance, there has clearly been less hard-law bite, as evidenced by the lack of case law. Aside from costs, and the seemingly limited litigation practice of public lawyers based in Wales, minimal juridification may also be due to the difficulties of accessing Welsh law.

The law applicable to Wales is fragmented over Welsh, English and Welsh, British, and UK sources. Following Consultation, the Law Commission recommended bringing together legislation whose subject matter is within Welsh competence, but which is scattered across various sources, and reforming that law where appropriate. Consolidation with reform is not unusual for England and Wales, the innovation is in the recommendation that “the ultimate goal of the Welsh Government and the National Assembly should be the organisation of primary legislation into a series of codes dealing comprehensively with particular areas of Welsh law”. In response, Welsh Government’s Draft Legislation (Wales) Bill 2018, places the Counsel General for Wales under a duty to keep the accessibility of Welsh law under review. For each Assembly term, the Welsh Ministers and Counsel General must prepare a programme of what they intend to do to improve the accessibility of Welsh law. This must include proposed activities “intended to – (a) contribute to an ongoing process of consolidating and codifying Welsh law, (b) maintain the form of Welsh law (once codified); (c) facilitate use of the Welsh language”. During the 2018 Legal Wales Conference the Counsel General announced his intention to introduce the Bill to the Assembly before the end of 2018, and that a proposed taxonomy of Codes of Welsh Law

77 Acting in collaboration with any other person (or different parts of the body itself) that could help the body to meet its well-being objectives.
78 How acting to prevent problems occurring or getting worse may help public bodies meet their objectives.
79 Wales Audit Office; co-production is “the concept of genuinely involving people and communities in the design and delivery of public services, appreciating their strengths and tailoring approaches accordingly... (it) is fundamentally about doing things ‘with’ rather than ‘to’ people”. A Picture of Public Services (2015).
80 Law Com No. 366, fn.7. para.2.55.
81 Draft Legislation (Wales) Bill cl.1 and 2.
would be Anneed to it. Welsh Codes will eventually constitute a digest of Welsh law, retaining existing distinctions between primary and secondary legislation (and guidance) but organised by subject-matter rather than date of enactment.

Whilst accessibility is the main goal, the pull towards codification may partially relate to a relative lack of judicial, practitioner and academic commentary (in effect to limited juridification). Anna Bargenda and Shona Wilson-Stark have recently suggested:

“In Wales, the case for codification to carve out a national identity is more compelling because it could be said that Wales now has its own ‘living system of law’ after losing its legal identity centuries ago. In addition, Welsh lawyers have a dearth of textbooks to look to for guidance when the law is unclear. Having ‘so many excellent textbooks’ has been cited as a reason why codification is not needed in Scotland. The best textbooks provide accessible digests of the law which cut down the time needed to wade through all the primary sources”.

As the authors conclude, however, codification does not negate the need for commentary. The Counsel General also recognises this, stressing that the Law Wales website (currently the main repository for Welsh law and commentary) will continue to fall short of expectations without the collective engagement of practitioners, legislators, academics and other commentators.

So far academic and practitioner commentary concerning codification in Wales has focused on whether Wales’ distinctive administrative procedure duties could be best articulated through an Administrative Procedure Code. A Code of this cross-cutting nature could tackle the complexity of multiplying procedural duties. Most legal jurisdictions across the world have an administrative procedure Code or Act of some kind, but with variations in the degree of specificity with which administrative procedure duties are expressed. A Code for Wales could consolidate existing duties, perhaps with some additions

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83 J. Miles AM, fn.10.
85 The 2014 Williams Report on Public Service Governance and Delivery in Wales recommended that the Assembly: “Review existing legislation to ensure that it simplifies and streamlines public-sector decision-making rather than imposing undue constraints on it or creating complexity; and either repeal such provisions or clarify their meaning and interaction”, para.2.37: https://www.lgcplus.com/Journals/2014/01/21/dtr/x/Commission-on-Public-Service-Governance-and-Delivery-Wales.pdf
such as extending the duty to have due regard to the UNCRC to all devolved Welsh public
bodies, and adding a similar duty to have due regard to the UN Convention on the Rights of
Persons With Disabilities, and UN Principles for Older Persons. Whether such a Code should
also include *Administrative Justice Principles for Wales* and/or WFGA Ways of Working is a
more complex matter; much would turn on phraseology and legislative balance between
promotive duties and concrete rights, and how each is envisaged to be enforced.

Despite the growth of Welsh administrative procedure legislation, the majority of
administrative law doctrines applying to Wales are still found in the common law of Wales
and England. There are a number of issues for Wales here. One is simply the volume of
administrative law principles stemming from common law. Another is the relationship
between common law and statute, rarely will an administrative law case turn on a statutory
procedural duty alone without common law precedent run either as vehicle to interpret the
meaning and extent of the statutory duty, or as an additional legal ground. In the majority of
judgments of the Administrative Court in Wales, aspects of the law applicable to the UK, the
law applicable to England and Wales, and the law applicable to Wales only (as well as related
policy/guidance), might all be considerations relevant to the lawfulness and/or reasonableness
of the public body decision(s) being challenged. This is before one considers relevant
regimes of EU and international law. In other cases, central issues of reasonableness and/or
procedural fairness turn on careful examination of England and Wales common law
precedent, with the specific Welsh statutory context having little impact.

It is possible that a distinct jurisprudence could eventually grow up around Welsh
statutory duties, including the duty to have “due regard” to children’s rights or to “take all
reasonable steps” to meet Well-being Goals. Welsh statutory requirements could also colour
existing common law duties, for example what constitutes sufficient consultation in some
Welsh contexts might be more extensive than in analogous English circumstances due to
WFGA, and other Welsh legislation, requiring individuals to be “involved” in decision-
making. However, aside from the fact that it would take many years, and a much higher
caseload, for such jurisprudence to develop, the willingness of the judiciary to engage in this
process and the harmonising role of the higher appellate courts is crucial. Were the advent of
a separate Welsh legal jurisdiction to lead to the establishment of a Welsh Court of Appeal,
this would still be subject to the jurisdiction of the UK Supreme Court, which adopts a
harmonising approach to administrative law principles, including for Scotland despite its separate legal jurisdiction.\textsuperscript{86}

In terms of developing a “Welsh common law” to date, it is less the development of statutory Welsh administrative law, and more the contribution of individual judges that could have some significance. The small caseload in Wales means that particular judges, especially those having served as Administrative Court Liaison Judge for Wales, have special influence. The most prolific judge so far has been Lord Justice Hickinbottom, who takes a cautious approach to the development of more contentious areas of precedent such as substantive review, having regularly affirmed that public bodies should be allowed significant discretion.\textsuperscript{87} There is evidence that Welsh judgments show sensitivity to the factual context of Wales, in terms of geographical and demographic characteristics, respect for culture and Welsh language,\textsuperscript{88} but there is no indication that Welsh substantive judgments depart, even incrementally, from general principles of administrative law applicable to England and Wales.

The Administrative Court in Wales, is however, not the only judicial piece of the administrative justice puzzle. Recent activity, such as Part Three of the Wales Act 2017, and a proposed Law Commission project for 2019,\textsuperscript{89} seek to endow the body of devolved Welsh tribunals with greater coherence, professionalism and independence. The 2017 Act defines devolved Welsh tribunals as having functions that do not relate to reserved matters, and functions which are only exercisable in Wales. It creates a President of Welsh Tribunals to provide leadership, ensuring tribunals are accessible, fair, efficient, that their members have sufficient expertise, and having regard to “the need to develop innovative methods of resolving disputes”.\textsuperscript{90} The 2017 Act makes provision for “cross-deployment” of judges between various devolved Welsh tribunals (with the consent of the President of Welsh Tribunals).\textsuperscript{91} An aim here is to enhance the status of the Welsh judiciary, making it a busier and more attractive profession for home-grown talent. Judges have now been authorised for

\textsuperscript{86} See e.g., \textit{R (Cart) v The Upper Tribunal and R (MR (Pakistan)) (FC) v The Upper Tribunal (Immigration \\& Asylum Chamber) and Secretary of State for the Home Department} [2011] UKSC 28 and \textit{Eba v Advocate General for Scotland} [2011] UKSC 29.


\textsuperscript{88} E.g., \textit{R (Diocese of Menevia and other) v City and County of Swansea Council and others} [2015] EWHC 1436 (Admin).

\textsuperscript{89} The Law Commission is examining the coherence and consistency in provisions governing appointments to Welsh Tribunals, and their practices and procedures, potentially leading to a Welsh Tribunals Bill: https://gov.wales/about/cabinet/cabinetstatements/2018/welshtribunalsproject/?lang=en

\textsuperscript{90} Wales Act 2017, s.60(4)(d).

\textsuperscript{91} Wales Act 2017, s.62.
cross-deployment, for example between the Residential Property Tribunal for Wales and the Special Educational Needs Tribunal for Wales. It has been argued that how Wales manages the development and operation of its tribunals system is an important test for how it might cope with further devolution of responsibility for the administration of justice.\(^\text{92}\)

In this context it is somewhat surprising that when creating new administrative law duties, Welsh Government and the Assembly have continued to choose reserved tribunals and courts as institutions of redress, largely on the basis that devolved Welsh tribunals currently lack the resources, in terms of finance and expertise, to handle significant additional caseloads.\(^\text{93}\) Yet it is Welsh Government which funds devolved Welsh tribunals, and central UK Government which funds courts and reserved tribunals.

It has been recommended that Wales adopts a presumption that new administrative law duties enacted by the Assembly should be subject to enforcement procedures in the devolved Welsh tribunals, as opposed to in reserved tribunals or courts.\(^\text{94}\) Adopting such a presumption would mean more cases being determined in Wales, and could eventually lead to greater juridification of Welsh administrative justice, especially alongside other reforms to enhance the status of the Welsh judiciary. In this regard, a leadership steer from the Administrative Court in Wales would also be significant, though dependent on who occupies the post of Liaison Judge.

**Lessons from the “New Administrative Law” of Wales**

At a global level “new administrative law” is a response to concerns over the legitimacy of the evolving administrative state. The emergent Welsh version is grounded in a vision of good administration as a civic good. This is evident in the political ideal of ‘progressive consensus’, in the current Counsel General’s vision of a just Wales, and in CAJTW’s expression of administrative justice as a “fundamental right”.\(^\text{95}\) The notion of the good here is an Aristotelian account of doing the right thing, anchored in consensus through civic

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\(^\text{95}\) CAJTW, fn.23.
participation. Such an account of the good is echoed in recent conceptions of European good administration across Council of Europe member states. It also seems to be a feature of WFGA Well-being Goals, which are not envisaged to require a trade-off (qua utilitarian calculus), but rather working incrementally towards ‘win-win’ solutions. On this understanding the goodness (or legitimacy) of the administration is not (or at least not only) quantified by reference to whether its actions comply with some pre-determined legal standards, but by reference to whether it exhibits the characteristics of a good person. In Wales, the integrity institutions combine to promote and enforce this sense of goodness. The Welsh experience then also seems to embody Nick O’Brien’s view that “administrative justice can be viewed, in essence, as a set of ‘bridging institutions’ whose cultivation of the ‘habits’ of trust and civic virtue are made possible by the adoption of design principles and operational practices that in turn are shaped by human rights values and principles". Wales already has a bridging infrastructure largely in place, more problematic is its lack of a separate justice system in the traditional sense of courts, tribunals, and the judiciary; there are only two branches of state (executive and legislative) for administrative justice institutions to bridge across.

Attempts to bridge between integrity institutions and the non-devolved courts have come up against the practical barriers of devolution; one example is the relationship between the PSOW and the courts. It has been proposed that the Law Commission’s 2011 recommendations relating to the relationship between courts and ombudsmen could be implemented in Wales. These proposals include removing the statutory bar to ombudsmen investigations where a complainant has recourse to a remedy through a court or tribunal, giving the ombudsman power to refer a point of law to the Administrative Court, and giving the Administrative Court an express power to “stay” actions before it to allow an ombudsman to investigate. These proposals were considered by the Assembly Finance Committee, but rejected due to unease about altering the relationship between a UK ombudsman and the courts on a Wales-only basis.

More progress has been made, in theory, to bridge between the integrity institutions in Wales. For example, there are statutory duties and powers in place encouraging the Commissioners to work together and with other institutions. However, it is not clear how

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98 National Assembly Finance Committee: Consideration of Powers of the Public Services Ombudsman for Wales (May 2015) pp.58-68
well these provisions are functioning in practice. Similarly, there is a Memorandum of Understanding between the Commissioners and the PSOW, but little evidence of its practical effectiveness, and few successful examples of joint-working.

Bridging can also lead to conflict; one example is an apparent “Facebook spat” between the PSOW and Welsh Language Commissioner. In response to proposals to reform the Welsh Language protection regime, the PSOW postulated that his office could take over responsibility for complaints. This was described as a ‘power grab’ and breaching an agreement between the PSOW and the Commissioner that they would not comment on each other’s work. Sensational reporting aside, concerns remain that whilst Wales has at least three types of integrity institutions – regulators, citizen’s champions, and complaint handlers – confusion remains over their functions and accountability and where they ought to sit within the broader administrative justice system. This has significant financial as well as access to justice implications. For example, the Director of Policy, Legislation and Innovation for the Future Generations Commissioner has noted that one of the most resource intensive challenges for the Commissioner has been responding to the enormous number of enquiries raising individual complaints that the Commissioner has no jurisdiction to investigate.

Welsh administrative justice is also affected by bigger political challenges. The administrative justice culture of the current UK Conservative Government is individualistic; a market-based conception in which the user is seen as a consumer of public services and related redress. The growth of individualist conceptions of administrative justice is a global phenomenon, also linked to the marketisation of welfare. This conception does not fit with the Welsh progressive consensus, and the continued reservation of responsibility for social security inhibits delivery of Welsh initiatives designed to improve substantive equality.

Another example of different perceptions around the public-private divide and market context is the Renting Homes (Wales) Act 2016. This replaces the majority of tenancies and licenses in Wales with two types of contract (one for the private sector and one for social housing).

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100 M. Brousseau-Navarro, to PLP Wales Conference 2018.
101 fn.29.
102 Economic concerns, and the perceived importance of maintaining a social union with England, render the devolution of social security a complex issue. However, it has been argued that the poor fit between policies on benefits and devolved issues such as housing and support services for job seekers in Wales, demonstrate a need for further consultation on changes to reserved benefits that affect devolved responsibilities; Sefydliad Bevan Foundation, Making welfare work for Wales: Should benefits for people of working age be devolved? (June 2016); https://41ydvd1cyvyvlonsm03mpf21pub-wpengine.netdna-ssl.com/wp-content/uploads/2016/06/Final-Report-Low-Res.pdf
The legislative changes are modelled on Law Commission recommendations which were rejected in England for being out of line with the Government’s deregulatory priorities.

Marketisation of administrative justice is also occurring during a period of austerity and integrity institutions have been described as providing access to justice on the cheap when the Rolls-Royce of judicial justice becomes too expensive.\textsuperscript{103} Of the small judicial review caseload stemming from Wales, many cases concern austerity-related cuts to public services.\textsuperscript{104} Welsh Government’s reluctant to divert a higher caseload into the devolved tribunals is likely also related to the costs of running these devolved institutions for which it has financial responsibility.

The Welsh promotive approach relies significantly on engaging public servants and broader civil society. For procedures such as impact assessment processes to be legitimate, civil society actors should be engaged in interpreting the rights and goals that must be taken into account. There is, however, a risk of creating more limited “interpretive communities”\textsuperscript{105} comprised mainly of government and civil society actors who take a community or personal interest in the issue at stake. Without the widest possible participation of a range of interests, interpreting rights and goals can be “colonised by dominant institutional forces”.\textsuperscript{106} As is likely the case for civil society conglomerates globally, the main challenges for Wales stem from comparative levels of citizen engagement with societal challenges, and the available sources and quantum of funding for civil society organisations. There is, however, an evident movement to engage people with justice in Wales in its broadest sense, from the recent Commission for Justice in Wales, to the outreach activities of the Counsel General and the proposed Draft Legislation (Wales) Bill on legal accessibility.

Despite the approach constructed in this paper, in truth Welsh administrative law and the Welsh system of administrative justice have developed in a largely uncoordinated fashion. Oversight is limited, with no Assembly Committee having responsibility for administrative justice and tribunals in Wales, though the subject has been discussed in the Assembly.\textsuperscript{107} The Welsh approach evidences potential to achieve incremental improvements to good administration through a degree of progressive consensus around equality, social justice and rights. Through its new administrative procedure law, and the work of its integrity

\textsuperscript{103} S. Nason, \textit{Understanding Administrative Justice in Wales} (Bangor 2015).

\textsuperscript{104} See e.g., Menevia. fn.88; \textit{R (Flatley) v Hywel Dda University Local Health Board} [2014] EWHC 2258 (Admin); \textit{R (Bestway National Chemists Ltd) v Welsh Ministers} [2017] EWHC 1983 (Admin).


\textsuperscript{106} fn.50.

\textsuperscript{107} Counsel General’s Questions 26 September 2018: http://record.assembly.wales/Plenary/5352#A45564
institutions, Wales has begun to better engage people with their administrative law rights, the
next step will be to see whether and how successfully, Wales develops a clearer, and perhaps
more juridified, structure to ensure those rights are fully respected.