

#### Die Wissenschaft und ihre Lehre ist frei



Problems for a professional archaeology in Austria



## Professionalisation: a tightrope walk

- I am all for professionalising archaeology
- but also for public participation in archaeology
  - Professional and participatory archaeology
    - can support each other
    - but also conflict with, even exclude each other
  - Professionalisation allows
    - to improve disciplinary quality standards
    - archaeologists to lobby as a group for archaeology
    - to improve working conditions, wages etc.
    - to raise public trust in and appreciation of archaeology
  - but can also
    - infringe fundamental civil (or constitutional) rights
    - lead to elitist and self-serving ,professional 'attitudes
    - lead to exclusion of non-professionals (aka ,the public')
    - reduce public trust in and appreciation of archaeology



### Austrian professions

- Organised in ,Chambers' (,,Kammern")
  - membership compulsory by law, except for civil servants
    - 3 large ones with many subsections each, e.g.
      - Arbeiterkammer (,worker's chamber')
        - » responsible for all private sector employees not members of another chamber
      - Wirtschaftskammer (,chamber of commerce')
    - several smaller ones for ,free professions', e.g.
      - Rechtsanwaltskammer (,lawyer's chamber' / bar association)
      - Architekten- und Ingenieurkonsulentenkammer
        (,architects' and engineering consultants' chamber')
  - for professional self-organisation and -regulation
    - e.g. Arbeiterkammer also responsible for consumer protection
    - e.g. Ärztekammer for medical ethics and professional standards
  - lobbying group for their respective profession(s)



## The Austrian archaeological profession

#### no Archäologenkammer

- Arbeiterkammer
  - archaeology is ,too small'
    - c. 1.200 ,archaeologists' in Austria on 1 June 2013 (source: DISCO Austria 2012-14)
    - → does not have a section for archaeologists
      - not even for ,heritage workers'
  - when inquiring at Arbeiterkammer, told they would fall under "freie Berufe" (,free professions')
    - Catch-all section for ,we don't know what to do with these professions and honestly don't care'
- → no proper professional archaeology representation, self-organisation or –regulation possible within existing legal framework



# Who is a ,professional' archaeologist?

- § 11 (1) Austrian Heritage Protection Law (DMSG)
  - Any search for archaeological monuments in situ,
    whether by excavation or other means, requires a permit by National Heritage Agency, which can only be issued to archaeology graduates (at least MA).
- usually interpreted as
  - applying to all archaeological fieldwork
    - including any excavations
    - and survey (including purely visual)
    - and also metal detecting
    - to locate any archaeology under the surface of the soil
- → Would seem to imply:
  - archaeology graduate = professional archaeologist



### Some added complications

- fundamental pillar of Austrian civil society is strict prohibition against arbitrary interference by state
  - fundamental constitutional freedoms of citizens must not be restricted by the state without (exceptionally) good reasons (e.g. an overwhelming public interest)
- Staatsgrundgesetz 1867
  - part of the Austrian constitution
  - defines the fundamental freedoms of all citizens
  - scientific and scholarly research and teaching
    - defined as one such fundamental freedom in Art. 17
    - does not require any qualifications
      - except for the freedom to teach at public (higher) education institutions (= Habilitation)



# Whither ,professional archaeology?

- Usual interpretation of § 11 (1) DMSG unsustainable
  - § 1 DMSG clearly defines that
    - the law only applies to monuments whose preservation is in the public interest due to their exceptional significance
    - public interest in the preservation of a monument is established by scheduling according to §§ 2, 2a or 3 DMSG
  - scheduling establishes public interest
  - public interest provides reason for state to restict
    freedom of research to professionals (≈ graduates)
  - → Law only applies to scheduled monuments!
- But: only c. 1,000 scheduled archaeological monuments in Austria
  - → not much of a need for a profession! (,graduate' or not)



# Professional Austrian archaeologists

- There are professional archaeologists in Austria!
  - most Austrian archaeologists have excellent training
  - most conduct their work according to national and international quality standards
    - much of it actually being of outstanding quality!

#### • But

- the legal framework for professional self-regulation gives them no proper standing as a profession
- the legal framework for heritage protection does not help them to establish themselves as one either
- → Thus, they have no proper lobby
  - and often feel powerless and not sufficiently valued



#### The consequences

- Creating and maintaining professional identity
  - thus requires some means of distinction other than
    - membership of self-regulating professional body
    - (publicly) recognised superior quality of work
- bringing out the negatives of professionalisation
  - not always, but at least sometimes, if not often
  - distinction from ,others'
    - not based on quality of work but academic achievement
    - by group tribalism: "we" (the good) vs. "them" (the bad)
    - territorialism and exclusion of others
  - → leading e.g. to unsustainable interpretations of the law (to provide us with privileges, so that there is at least something we can ,control' as a profession)



#### Are there ways forward?

- Proper professionalisation direly required
  - to give the profession a voice as a profession
  - to enable professional self-regulation
    - particularly of professional ethics and conduct
    - and for professional standards of quality of work
      - progress on this front: introduction of minimum standards of excavation in 2010 due to emerging commercial sector
      - but: only excavation permit requirement, not ,professional' standard
  - to end the need for being exclusionary to maintain disciplinary (rather than professional) identity
- unlikely within existing (legal) frameworks in Austria
- ,external' solution only way forward
  - If A membership?
  - International professional archaeology association?